



**Pune District Education
Association's
Annasaheb Magar
Mahavidyalaya,
Hadapsar, Pune-411028**





Financial Support Policy



Principal,

PDEA's Annasaheb Magar Mahavidyalaya,

Hadapsar Pune – 411028

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|  | <p align="center">Pune District Education Association's Annasaheb Magar Mahavidyalaya, Hadapsar, Pune-411028</p> |  |
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Financial Support Policy

➤ Introduction:-

To improve the academic career, faculty should attend FDP's, Short Term Courses, Conferences, Workshops and Seminars by offering financial assistance. The outcome of attending such programs would be the academic growth, personal and professional effectiveness of faculty.

➤ Objectives:-

- *To encourage the faculty for presentation of research papers in Conferences and Seminars.*
- *To support faculty to avail opportunity for the emerging challenges, future perspective in their field of interest.*
- *To support faculty to promote teaching learning, research, extension activities and governance through participation in FDP's, Short Term Courses, Conference, Workshops, Seminars.*




➤ **Financial support for faculty: -**

- *To attend FDP's and workshops to improve their intellectual capacities.*
- *To attend State Level conferences/seminars, staff member has to present paper and/or resource person.*
- *To attend National and/or International conferences, staff member must have complete his/her probation, resource person and/or paper presentation in conferences.*
- *To attend International conferences, staff member should fulfill the instructions issued by the government of India time to time for abroad programs.*
- *To attend FDP's and Short Term Courses subject to the condition that only 20% of the teacher's strength in the department should be deputed.*

➤ **Procedure of Availing the Grant/Aid**

- *Staff member should be submitted his/her application to the Principal at least 7 days in advance to attend FDP's, Short Term Courses, Conference, Workshops and Seminars at State/National level, provided that he/she should make adjustments of teaching hours.*
- *Staff member should be submitted his/her application to the Principal at least 30 days in advance to attend International Conference, provided that he/she should make adjustments of teaching hours.*
- *The IQAC/Research committee scrutinized the applications for their relevance and need.*
- *For multiple applicants to attend FDP's, Short Term Courses, Conference, Workshops and Seminars from the same department, the Principal's decision is final.*




PRINCIPAL
Annasaheb Magar Mahavidyalaya
Hadapsar, Pune-411028